

9C>DE*F>G GH, ?F IE?>, ,

J -2-:85"38K:825:8L-2-KK"6M":N-"O08P0 . 0"?K1023"Q85-"R6RS10:862"823850:-K"16 . "T0:-"6M"
38KR-TK01"MT6Q"Q0821023" , - . "/ -01023

4118-"UT031- ;V"9:-L-2" I <"ET- . 85P"023" G0T; " G6T702*D85NOT3KW

456167; " J T6SRV"2K:8:S:-"6M" I 7T85S1:ST-"023"42L8T62Q-2:V" GOKK- ;"H28L-TK8: ;V"XT8LO:-"U07"!!"\$\$\$"X01Q-TK:62" , 6T:NV"
, - . "/ -01023

W I S:N6T"M6T"56TT-KR623-25-"#4Q081)"Q<Q6T702*T85NOT3K Y QOKK- ;<05<2A'

XSZ18KN-3"62182-)"&" [-ZTS0T; "\$% !&

!"#\$%&'\$(?)2" , - . "/ -01023V"Q85-"82"T-K-TL-K"502"56QR1850:-":N-"562:T61"6M"Q0QQ01802"RT-30:6T"82L0K862"Z;"
QOKP827"K5-2:"023"-0:827"Z08:K<"4T03850:827"Q85-"0116 . K"RT-30:6T"82L0K862K":6"Z-"Q6T-"T-0381; "3-:-5:-3"023"
Q0207-3V"ZS:"T-Q6L01"6M"Q85-"8K"621; "M-OK8Z1-"8M"561628K0:862"8K"TOT-<"O-"SK-3"7-2-:85K"023"Q6TRN6167; ";6"
OKK-KK" . N-:N-T":N-"Q6SK-"R6RS10:862"62"O08P0 . 0"?K1023" . OK"8K610:-3"MT6Q":N-"Q0821023"R6RS10:862<"I"KOQR1-"
6M"Q8:65N623T801" = , I"K-\S-25-K"T-L-01-3":NO:"0:"1-OK:"M6ST"M-Q01-"Q85-"QSK:"N0L-"M6S23-3":N-"O08P0 . 0"
rqrwncvkqp."dvw"vjcv"igpg"fqy"dgvyggp"kuncpf"cpf"ockpncpf"okeg"ku"nkokvgf0"Cnvjqwiji"pq"xctckvkqp"kp"FP C"
K-\S-25-K"6M"-J62!"6M":N-"2S51-0T"7-2-"L8:0Q82" ^ "\$V_*-R6J83-"T-3S5:OK-"KSZ56QR62-2:"!" . OK"3-:-5:-3V":N-"
56QQ62"011-1-"8K"26:"OKK6580:-3" . 8:N"T-K8K:025-":6"02:85607S102:"T63-2:8583-K"KS5N"OK" . 0TM0T82<"U63; "K8A-"
56QROT8K62K"T-L-01-3":N-"8K1023"R6RS10:862"OK"38K:825:V"R6KK8Z1; "3S-":6"07-"K:TS5:ST-"38MM-T-25-K<"O-"82M-T"16 . "
1-L-1K"6M"KS55-KKMS1"38KR-TK01"Z-: . --2":N-"Q0821023"023"O08P0 . 0"?K1023"Q85-"R6RS10:862K"023KS77-K:"-T03850:862"
Q87N:"Z-"KSK:0820Z1-"82":N-"1627*:-TQ"8M"RT6:-5:862"07082K:"T63-2:"82L0K862"8K"Q082:082-3<

*+, - .%/#("F/nqqr="igpg"fqy="okvqejqpf tkcn"FP C="

A . 7+ ' 37&%)&9&7, #1#

G6SK-=" , I " . 0K'SK-3":6"0QR18M; "023"K-\S-25-":N-"56QR1-:-"
okvqejqpfkcn" F/nqqr" cpf" fcpmpki" tgikqpu" *ugg" Crrgpfkz"
9!"82"9SRR1-Q-2:0T; "G0:-T801K"16T"3-:081K'<'2"0338:862" . -"
c o rnkfgf" c" pwengct" igpg. "xkvc okp" M"4.5/grqzkfg" tgfwevcug"
KSZ56QR62-2:"! "# 9627"-:"01<%"\$!! '<" I 11-185"LOT80:862"
0:"N8K"165SK"8K" P26 . 2":6"562M-T"K8K:025-":6"02:85607S102:"
T63-2:8583-K"KS5N"OK" . OTMOT82"#D6K:"-:"01<%"\$ (^"9627"-:"01<
%"\$!! '<" EN-T-M6T-V" . -" K-\S-25-3"62-"Q6SK-"MT6Q" O08P0 . 0"
?K1023"MT6Q":N-"Z-7822827"6M"-]62"!":6":N-"-23"6M"-]62"\$<E6"
kfgpvh{ "rquukdng"pwengct"xctkcvkp. "y g'c o rnkfgf"cpf"ugswgpegf"
BSK: -]62"! "6M" MT6Q"OMST:N-T_"%Q85-"#EOZ1-"! '<="0:0"OT-"
OL0810Z1-MT6Q:N::R)@-L61L-K-Q0KK-; :05:2A@= , I I E661P8: <N: Q<
E6L8KS018K-":N-T-10:862KN8RZ-: . --2":N-"= , I K-\S-25-KV"
NOR16; ;R-2-: . 6TPK" . -T-82M-TT-3"SK827":N-"Q828QSQ"KR022827"
ORRT605N"#U023-1-:"-:"01<!"aaa"82"X6R I DE"#e-87N" f "UT; 02:"
%"\$! d'<"E6":-K:"M6T"-L83-25-"6M"R6RS10:862"38MM-T-2:80:862" . -"
guvk o cvgf" rckt y kug" 9E"Z-: . --2"-05N"R6RS10:862"SK827":N-"
uqhv y ctg" Ctnqswkp"507"*Gzeqhfgt" gv" cn0"4227+0"Kh"qwt" o qwug"
uc o rngu" y gtg"vcmgp"htq o "c"ukping"rqrwncvqp. " 9E" . 6S13"26:"
fkhhgt"htq o " |gtq" *Gzeqhfgt" gv" cn0"3; ;4+." vjgtgqhtg. " y g"vvgvgf"
vq"ugg"kh" rckt y kug" 9E" guvk o cvgu" y gtg"uki pk fecpv{ "@2" wukpi"
!%%%"R-TQS:0:862K"023"Z-50SK-"6M" QS1:8R1-"R08T . 8K-":-K:K"
y g" wugf" "202247"uki pk fecpeg"ngxgn0

A . %<B. 7. 21' &7)&9&7, #1#

, - . " / -01023" Q85-"OT-":N-"RT63S5:"6M" Q8]827"0:"1-0K:":NT--"
38K:825:"182-07-K" 6M" " #4ST6R-02" " 023"
"023" I K802" "9-0T1-":-"01<%"\$% a' <
EN-K-" "nkpgcigu" fkhgt" uki pk fecpv{ "kp" vckn/ngpi vj" vq"
Z63 ; *1-27:N"TO:86"#^TOM:"! abd"023":N8K"KSI:K"82"K6Q-"16501"
R6RS10:862"38MM-T-25-K"82" , - . " / -01023"#9-0T1-":-"01<%"\$% a' <
O-" Q-OKST-3":081" 023" Z63 ; "1-27:N" SK827" :N-" N027827*:081"
Q-:N63" #j- . -11" f " [S11070T" !acc" -05N" 8238L83S01" Z-827"
KSKR-23-3"07082K:"0"56TPZ60T3"023"R82K"R105-3"82":N-"Z60T3"
:6"Q0TP":N-":8R"6M":N-":081V":N-":8R"6M":N-"26K-V"023":N-"ZOK-"6M"
EN-":081<="8K:025-K"Z-: . --2"R82K" . -T-"Q-OKST-3"SK827"0"TS1-T"
N8K"RT65-KK" . OK"T-R-0-:3":NT-":8Q-K" . 8:N"-05N"Q6SK-"023"
Q-OKST-Q-2:K'OL-T07-3:6T-3S5-"]R-T8Q-2:01"-TT6T"O-"SK-3"
0"O8156]62*G022*ON8:2-; ;:-K:":6"56QR0T-":081@Z63 ; "1-27:N"
TO:86K"MT6Q"8K1023"Q85-"#2"o"!%"023" GON80"X-282KS10T"Q85-"
#8251S3827">2-2S8"2"o"\$d"V"023"02" I , > k I :":6"56QR0T-"011"
K8]R6RS10:862"K0QR1-"Q-02K"K8QS1:02-6SK1;<
?2" Q02; " T63-2:" KR-58-KV" 8K1023" R6RS10:862K" 38MM-T"
uki pk fecpv{ "kp"uk |g"htq o " o ckpnpcpf"tgnvkvxgu"cpf"rqrwncvqpu"
. 8:N6S:" RT-30:6TK" #J 613 . 0:-T" -: "01<%"\$!"\$" =STK:" f " D6:N"
%"\$! d"023":N8K":T-23"NOK"Z--2"365SQ-2-:3"82" , - . " / -01023"
Q85-"#DSKK-11"\$%!"\$'<405N"Q6SK-"82"6ST"K0QR1-" . OK" . -87N-3"
#Z01025-"055ST0-":6"%<!"7"V"023"Z-50SK-"-05N"R6RS10:862"
K0QR1-" 562:082-3" Q85-" 6M" 38MM-T-2:" 07-KV" . -" 0201;K-3"
Q6TRN61678501"LOT80:862"SK827"02" I , > k I *18P-" J -2-T018A-3"
Nkpgct" Oqfgn" *INO+" fvgf" wukpi" vjg" nkgct" oqfgn" *no+
MS25:862" 82":N-" D" K:0:8K:8501" RT67T0Q"V" L-TK862" _<%"<" EN8K"
ORRT605N"0116 . -3"SK":6'3-:-5:"38MM-T-25-KZ-: . --2"\S02:8:0:8L-"
RT-385:6TK"023" \S018:0:8L-"M05:6TK"OK"]R1020:6T; LOT80Z1-KV"023"
:6"562K:TS5:"02"ORRT6R780-:"Q63-1"8256TR6T0:827"LOT80Z1-K" . 8:N"
uki pk fecpv"gzrncpcvqt{ "rqygt0" Yg" wugf" o qwug" y gki j v"cu"vjg"
T-KR62K-L0T80Z1-":6'3-:-TQ82-" . N-:N-T5611-5:8621650:862N03"
02; ;-]R1020:6T; R6 . -T82RN-26; ;R-L0T80:862<"O-"8251S3-3"0K"
M05:6TK":081"1-27:N"Z63 ; "1-27:N"V023"5611-5:8621650:862"023"011"
kpvtgcevkvqp"qh"vjgug"hcvcvtu0" Y jgp"pq"uki pk fecpv"kpvtgcevkvqp"
. -T-"3-:-5-3" . -T-"*T02"0201;K-K" . 8:N6S:"82-:-T05:862K<

D-KS1:K

C+9+\$1')#%3 '\$3%+

O-":T8QQ-3"Q:= , I"=*166R"K-\S-25-K"MT6Q" c!"Q85-":6"01872"
0"b&a"ZR"K-7Q-2:" . 8:N"\$ _
NOR16: ; R-K"
RT-L86SK1; "T-R6T:-3"MT6Q" , - . " / -01023"#^827"-:"01<%"\$! c' <
I 11"Q6SK-"Q:= , I"K-\S-25-K"6ZK-TL-3"82"6ST"K:S3; "Z-1627"
:6":N-"
NOR167T6SR"#K--" [87ST-"9!"
82"9SRR1-Q-2:0T; "G0:-T801'< [8L-"NOR16: ; R-K"82"6ST"K0QR1-"
NOL-"01T-03; "Z--2" T-R6T:-3"82" , - . " / -01023"Q85-"#J -2Z02P"
055-KK862K" ^X(!&c!" ^X(!&c_" [G\$! !c_" [G\$! !c_"
HO433857+."dww"fxg" F/nqqr"ugswgpegu" y gtg"pgy"*Vcdng"3+0"
EN-"1627-T"Q:= , I"K-\S-25-K"#!b&"ZR"MT6Q" c!"Q85-"
. -T-" SK-3" M6T" 2-: . 6TP" 82M-T-25-" 023" :<K:K" 6M" R6RS10:862"
38MM-T-2:80:862"#K--3-:081K"82" I RR-238]9!"< [6ST"NOR16: ; R-K"
. -T-"3-:-5-3"82":N-" O08P0 . 0"?K1023"K0QR1-"#2"o"! (<"EN-"
56QQ62"NOR16: ; R-#36Q , /<!"\$" ^827"-:"01<%"\$! c" . OK"01K6"
RT-K-2:82:N-"GON80"023"J 8KZ6T2-"K0QR1-K"ZS: . 6"NOR16: ; R-K"
. -T-"T-56T3-3" 621; " 62" O08P0 . 0"K1023" ENT--" NOR16: ; R-K"
#36Q , /<!"\$" 36Q , /<!" (^" 36Q , /<" . -T-" . 83-KRT-03" 82"
C0 . P-K"U0; # [87'<!'<'2"6ST"30:0":N-" J 8KZ6T2-"K0QR1-"N03":N-"
jki j guv"pwengqvkfg"fkxgtukv{ "*"2022; 3+ "cpf" Yckmcy c"Kuncpf"
vjg"nqy guv*" "?202237="Vcdng"3+0" Guvk o cvgu"qh" rckt y kug" 9E"
T027-3"MT6Q"%:6%"& ("#EOZ1-"\$'< ">M":N-"! d"R6RS10:862"K0QR1-"
eq o rctkuqpu. " qpu{ " vjg" fxg" rckt y kug" eq o rctkuqpu" dgy vggp"
Yckmcy c"Kuncpf"cpf" o ckpnpcpf" o keg" y gtg"uki pk fecpv{ "i tgcvgt"
vjcp" |gtq. kp fkecvkpi "uki pk fecpv"i gpgvke"fkhhgtgpkvkvqp" c o qpi"
vjgug"uc o rnkpi "nqecvkvqp"*Vcdng"4+0"Rckt y kug" 9E"Z-: . --2":N-"
O08P0 . 0"?K1023"K0QR1-"023":N-"2-0T-K:"R6RS10:862K"O:"GON80"
* 9E"?206; 9="R">202223+"cpf"Qpgpwk"htc o "*" 9E"o"%<_"X"p"

Okeg"htq o " Yckmcy c" kuncpf" ygtg"ukipkfecpvn{"jgcxkgt" gxgp"

U-TT;"Dj"X-:-TK"j" k0200T3-"Dj"!a&b<9SZ*I 2:0T5:85"N6SK-"
 Q85-"*561628A0:862"KSTL8L0!"023"K-1-5:862<"j6ST20!"6M"
 /66167;"!b()!"\$&h!(!<
 U166Q\S8K:"4O"e-Q-;"X"9S5N0T3"GI"\$%!%<"ENT--"T603K"
 38L-T7-3s"D6S:-K":6"RN;167-67TORN85"82M-T-25-<"ET-23K"
 82"456167;"f"4L61S:862"\$d)c\$chc_\$<
 US5P1-;"Ce"X0:-TK62"IG"VFTS85PKN02PDC"\$%!<"EN-M6S23-T"
 KR05-"T05-)0"T-KR62K-":6"O0:-TK-:-"01<"ET-23K"82"456167;"
 f"4L61S:862"\$b)"!bah!a%<
 FN0T1-K.6T:N"U"\$%a<"4M-5:8L-"R6RS10:862"K8A-"023"R0:-"T2K"
 6M"Q61-5S10T"-L61S:862"023"LOT80:862<" ,0:ST-"D-L8-.K"
 J-2-:85K"!%)!"!adh\$d<
 =6.3827j4!">gF6226T9G"\$%!<"D-3S5827":N-T8KP6M"-]:825:862"
 6M"0"716Z011;"NT-0:-2-3"KN6T-Z8T3)":T02K1650:862K"6M":N-"
 ,-."/-01023"KN6T-"R16L-T#" " " "
 !aa%h\$%!\$< ,6:6T28K"c%)&%hb(<
 =STK:"IX" D6:N"ke"\$%!d<"G0821023"K8A-"LOT80:862"82M6TQK"
 RT-385:8L-"Q63-1K"6M"-]5-R:86201"82KS10T"Z63;"K8A-"5N027-"
 82"T63-2:K"XT65--3827K"D6;0!"9658-:";"U"\$b\$)"\$%!d%\$_a<
 Gzeqhfgt"N."Uoqwug"RG."Swcvtq"LO"3;;40" Cpcn{uku"qh"
 Q61-5S10T"LOT8025-"82M-TT-3"MT6Q"Q-:T85"38K:025-K"0Q627"
 = , I"NOR16:;R-K"h"ORR1850:862":6"NSQ02"Q8:65N623T801*
 = , I"T-K:T85:862"30:0<"J-2-:85K"!_!)"(&ah(a!<
 Gzeqhfgt"N.Ncxcn"I."Uejpgkfgt"U"42270"Ctngswkp*xgtukqp"502-<"
 0282:-7T0:-3K6M:.0T-R05P07-M6TR6RS10:862"7-2-:85K"30:0"
 0201;K8K<"4L61S:8620T;"U8682M6TQ0:85K"!)"(&hd%<
 Gzeqhfgt"N."Hqm"O."Rgvk"TL"422;0" I gpgvke"eqpugswgpegu"qh"
 T027-"-]R02K862K" I 22S01"D-L8-. "6M"456167;"4L61S:862"
 023"9;K:-Q0:85K"(%)"(b!hd%!<
 [TOK-0:FN"U02PK96j0080

9SRR1-Q-2:0T;"G0:-T801

I 338:86201"KSRR6T:827"82M6TQ0:862"Q0;"Z-"M6S23"82":N-"62182-"
L-TK862"6M":N8K"OT:851-)
!<<+9/1GH45"9SRR1-Q-2:0T;"Q-:N63K"023"Q61-5S10T0201;K8K<
0123%+)H45) , -: . 6TP" 6M")Q:= , I"
NOR16:;R-K"K0QR1-3"82" , - . " / -01023<
0123%+)HDS! k0T80:862"82":N-"T0:86"6M":081*1-27:N":6"Z63;*1-27:N"
82")MT6Q" O08P0 . 0"?K1023"023"03805-2:"Q0821023"
, - . " / -01023"1650:862K<